

SCNV – Code of Conduct

The Skating Club of Northern Virginia is committed to creating a safe and positive environment for members' physical, emotional, and social development and ensuring that it promotes an environment free of misconduct.

The U.S. Figure Skating and SCNV Codes of Conduct apply to all participants in activities hosted, supported, sponsored, or engaged in by U.S. Figure Skating and SCNV including but not limited to competitions, exhibitions, training camps, and local rink activities.

Membership in U.S. Figure Skating and SCNV is a privilege and should carry a sense of pride. Participation in programs offered will require that members and parents of members under 18 years of age accept certain responsibilities.

U.S. Figure Skating Member Code of Conduct – GR 1.02

SCNV members are also members of U.S. Figure Skating. U.S. Figure Skating members must abide by the U.S. Figure Skating Member Code of Conduct, which is documented in the Official U.S. Figure Skating Rulebook and can be found at www.usfsa.org or by clicking here.

SCNV Code of Conduct

The SCNV Code of Conduct is intended to address the increasing trends in youth sports whereby both parents and members are letting their emotions manifest themselves in abusive behavior and sometimes physical violence. SCNV supports a zero-tolerance policy for unsportsmanlike behavior. Its members, coaches, and parents (if member is under 18 years old) should continually raise the standard of behavior both on and off the ice.

SCNV MEMBERS' RESPONSIBILITIES:

Members will not verbally or physically abuse any of their fellow SCNV members. This also includes any U.S. Figure Skating officials, U.S. Figure Skating members, board members, volunteers, or coaches. Members understand that poor sportsmanship, on or off the ice, will not be tolerated.

SCNV PARENTS/GUARDIAN RESPONSIBILITIES:

Parents and guardians will not verbally or physically abuse SCNV members. This also includes any U.S. Figure Skating officials, U.S. Figure Skating members, board members, volunteers, or coaches. Parents understand that poor sportsmanship on or off the ice, will not be tolerated.

Parents/guardians will –

- Encourage good sportsmanship by demonstrating support for all skaters, coaches, board members, and officials during all on and off-ice sessions, practices, competitions, and other skating or club-related events.

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- Place the emotional and physical well-being of their child and other skaters ahead of any personal desire to win.
- Insist that their child skate in a safe and healthy environment.
- Treat skaters (including their own child), parents, coaches, board members, volunteers, fans, and officials with respect and refrain from verbal indignities and physical abuse.
- Not engage in sexual harassment or sexual misconduct with any skaters, coaches, board members, and officials at all practices, competitions, and other skating or club-related events.
- Not discriminate against any skaters, coaches, board members, and officials at practices, competitions, and other skating or club events.
- Not encourage any behaviors or practices that would endanger the health and well-being of skaters.
- Refrain from coaching their child or “manipulating” other members during any on- and off-ice sessions.
- Teach their child to play by the rules and to resolve conflicts with civility and without resorting to hostility.
- Support coaches and officials working with their child to provide a positive, enjoyable experience for all, keeping in mind that skating is for the skaters.
- Respect the coaches and officials and their authority during events and not question, discuss, or confront coaches at the site.
- Take time to speak with the coach at an agreed-upon time and place, if there are issues and concerns to discuss.
- Demand a drug, tobacco, and alcohol-free sports environment for their child and refrain from using these substances at all events.
- Comply with all applicable Anti-Doping Rules including, but not limited to, ISU Anti-Doping Rules.

COURSE OF ACTION: Should a parent, guardian, or member not adhere to the above standards, the SCNV Board of Directors is empowered to take necessary action. Actions could be as simple as a verbal warning to the parent or member OR a disciplinary hearing before the Board of Directors leading to suspension or expulsion from the Club.

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IMPLEMENTATION: The discipline process procedure is on file with SCNV. Anyone may file a written complaint and send it to an officer of the Club.

SCNV is bound by US Figure Skating Skatesafe

U.S. Figure Skating will not tolerate or condone any form of harassment (including sexual harassment), misconduct (including sexual, physical and emotional misconduct), bullying or hazing of any of its members including coaches, officials, directors, employees, parents, athletes and volunteers — or any other persons — while they are participating in or preparing for a figure skating activity or event conducted under the auspices of U.S. Figure Skating. The U.S. Figure Skating Policy Statement on Harassment and Abuse may be found in its entirety online at usfigureskating.org.

Harassment of such nature between or among U.S. Figure Skating members shall be reported to the chair of the Ethics or Grievance Committee as soon as is practicably possible, per ECR 2.00 and GCR 2.00.

- A. If any form of child abuse is observed or suspected, the observer should immediately contact either local law enforcement or a public child welfare agency and make a report.
- B. Any person who violates this rule, who fails to appropriately report or who makes a false report or otherwise violates U.S. Figure Skating's Policy on Harassment and Abuse will be subject to disciplinary action in accordance with Article XXIV, Section 3, of U.S. Figure Skating bylaws.

MEDIA RELEASE

I consent to the participation in interviews, the use of quotes, audiotapes, photographs, and videos of the member by SCNV or its designee. I also grant to SCNV or its designee the right to edit, use, and reuse said products for non-profit purposes including use in print, on the internet (e.g. SCNV Facebook page, website), and all other forms of media (e.g. local TV and radio). I also hereby release and save harmless SCNV, its agents, its Directors, and its Officers from any claims, demands or liabilities whatsoever in connection with the above.